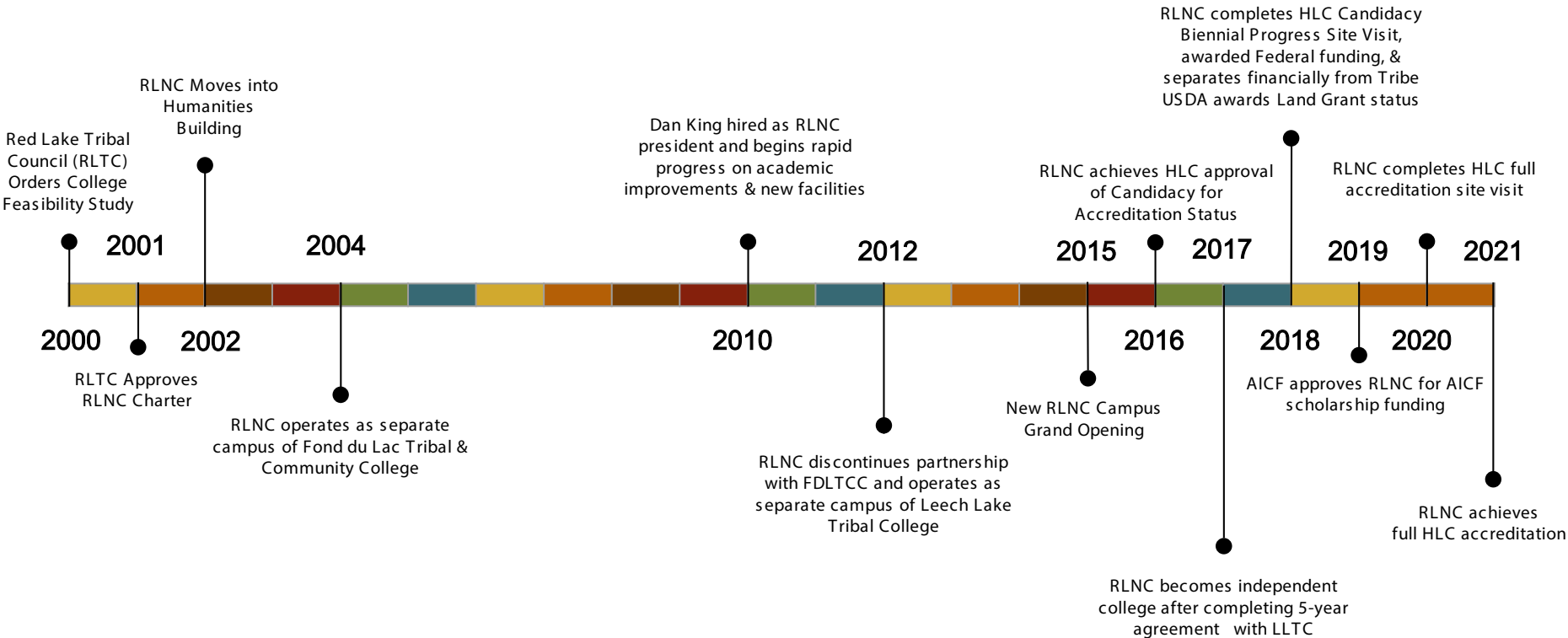




Strategic Plan 2021-2025

Red Lake Nation College

Looking Back



Looking Forward

Having accomplished our major 10-year goal of accreditation, it is now time to set our sites on the future.

Now

Fall 2021

Spring 2022

2025

COVID-19 and Enrollment Recovery

RLNC enrollment fell almost 50% during the COVID-19 pandemic. We must work to restore enrollment to pre-COVID levels, then grow from there.

RLNC Satellite Campus

RLNC wants to serve the 8,000+ Tribal Members living off of the Reservation in the Twin Cities. We are establishing a technology-enabled site in Minneapolis to do so.

Online-Only Degree Program

Migrating to online learning during the pandemic proved that RLNC is capable of delivering an online-only degree program. We are pursuing formal approval through HLC.

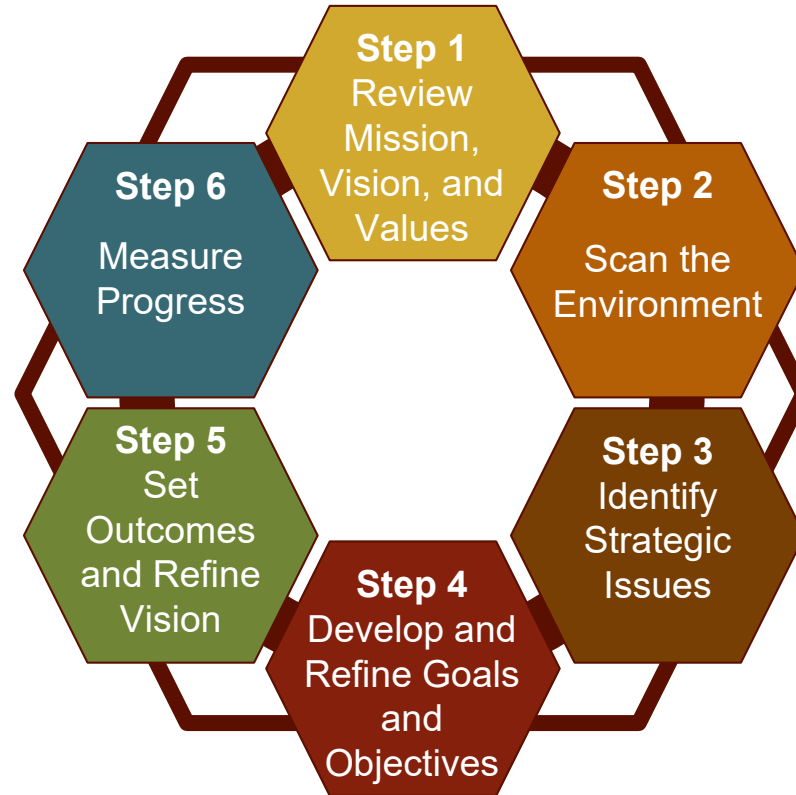
Student Housing

Our students need safe, affordable, and family-friendly housing that is technology-enabled and close to campus. The proposed facilities will cost an estimated \$12 million.

Strategic Planning Goals

1	Foster Purposeful 21st Century Leaders
2	Relentless Innovation
3	Passion for Growth
4	Holistic Student Success
5	Breakthrough Performance Environment
6	Language Revitalization and Cultural Preservation

Strategic Planning Process





Foster Purposeful 21st Century Leaders



To harness the innate
and individual leadership
abilities of students
through the delivery
of a value-based
learning environment

Goal 1: Foster Purposeful 21st Century Leaders



Objectives
To create tribal-minded, Indigenous citizens that are inspired to grow and develop our Native communities in a global society.
To inspire strong interpersonal skills, including active listening, teamwork, problem-solving and decision-making.
To produce technologically adept students who use critical thinking skills and imagination in work production.
To cultivate leaders who contribute to a positive environment and possess organizational and time management skills.
To develop agile leaders who are flexible and open to change.

Activities	Metrics
<ul style="list-style-type: none"> ● Co-Curriculars/Student Activities ● Academic Courses ● Innovation Center ● Student Eportfolios 	<ul style="list-style-type: none"> ● Co-Curriculars/Student Activities/Participation ● Academic Assignments ● Canvas Studio ● Eportfolio Artifacts



Relentless Innovation

2

To pursue learning strategies and technologies that utilize creative solutions to extend the academic knowledge base in key subject areas

Goal 2: Relentless Innovation



Objectives

To establish the RLNC Center for Learning and Innovation Advancement of modalities of Academic Programming.

To advance our Distance Education Plan to include learning space enhancements, emerging technologies, mobile learning, and technology-enhanced pedagogy in the classroom.

To secure resources for the expansion of campus/staff technology training and usage.

To enhance IT staffing and resources to support the data-informed campus and innovation.

To showcase student innovations through Eportfolios.

Activities

- Innovation Center Growth
- Distance Education Offerings and Modalities
- Inservice Trainings
- Student Eportfolios

Metrics

- Diversity of Student Assignment Submission Types
- Curriculum Committee Documentation
- Inservice Engagement and Feedback
- Eportfolio Artifacts
- LTI Usage and Data



3

Passion for Growth

To cultivate a mindset
of evaluation, improvement,
and innovation

Goal 3: Passion for Growth



Objectives
To broaden and elevate professional development across the campus for students, faculty and staff.
To integrate performance evaluation and increased data analytics at all levels.
To promote educational attainment.
To embrace technological advancements through training strategies.
To consistently re-evaluate practices to be responsive to the changing landscape.

Activities	Metrics
<ul style="list-style-type: none">Professional Development Opportunities in Multiple ModalitiesAnnual Department and Committee SummariesValue Integrated CurriculumStudent and Staff Surveys	<ul style="list-style-type: none">Professional Development DocumentationDepartment and Committee Action PlansCurriculum ReviewSurvey FeedbackCommunities of Practice

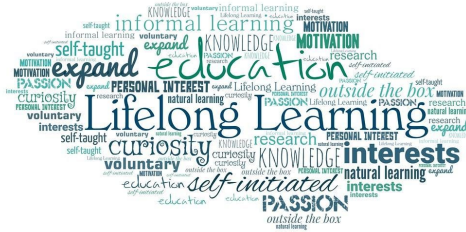


4

Holistic Student Success

To shape
the future of RLNC
through student
experience, oneness, and
feedback

Goal 4: Holistic Student Success



Objectives
To provide healthy spaces and environments that promote cultural well being and learning.
To Inspire completion through persistence and retention strategies.
To deepen student engagement in activities that prepare them for lifelong learning and success.
To Increase student productivity and success through engagement in innovative projects and creative endeavors.
To serve students equitably, whether face-to-face, online, or hyflex.

Activities	Metrics
<ul style="list-style-type: none"> Student Success Events and Engagement Student Honors and Awards Intrusive Advising Student Services 	<ul style="list-style-type: none"> Co-curricular/Student Activities Participation President's List/Dean's List Dropout Detective Student Use of Services (counseling, student pantry, emergency aid, etc.)



5

Breakthrough Performance Environment

To provide
a solution-based
working environment
based on accurate
data and information

Goal 5: Breakthrough Performance Environment



Objectives
To strengthen policies and practices; continuous improvement through a realized belief system.
To expand human resources and human capacity.
To engage community and greater public through continuing education.
To encourage a learning community among faculty, staff and administration.
To explore and advance digital methods to reach a wider audience of tribal members.

Activities	Metrics
<ul style="list-style-type: none"> • Governance Committee Approvals • Human Resources Plan • Canvas Studio/Continuing Education/Workforce Development • Communities of Practice 	<ul style="list-style-type: none"> • Committee Minutes • Open Positions/Recruiting and Hiring • Continuing Education Courses Delivered in Multiple Formats • Faculty Senate Action Plans



6

Language Revitalization and Cultural Preservation

To provide place-based
Indigenous knowledge of the
Red Lake Nation

Goal 6: Language Revitalization & Cultural Preservation



Objectives

- To develop Certificate in Ojibwe Language.
- To plan the World Ojibwe Conference.
- To create a centerpoint for community language preservation.
- To secure and protect Tribal Archives for increased utilization.
- To celebrate cultural heritage and practices.

Activities

- Increased Language Offerings
- Conference Planning
- Community Education Opportunities
- Tribal Archives Processes
- Cultural Events

Metrics

- Student Enrollment in Language Courses
- Conference Participation
- Canvas Catalog and Community Workshops
- Tribal Archives Requests