



RED LAKE NATION COLLEGE

Position Description

POSITION TITLE: Faculty – Social and Behavioral Sciences, Full-Time
DEPARTMENT: Social and Behavioral Sciences
REPORTS TO: Dean of Academic Affairs
REVISED: March 11, 2025
DEADLINE: Open until filled

Red Lake Nation College is seeking faculty to comprehensively revise and expand its A.A.S. in Social and Behavioral Sciences. This program will focus on fields relevant to social services agencies on the Red Lake Reservation, such as social work, human services, psychology, and substance abuse. A priority of the A.A.S. program is to prepare graduates to fill social services positions at agencies such as Ombimindwaa Gidinawemaaganinaadog (Family and Children's Services), Chemical Health, Boys and Girls Club, Red Lake Criminal Justice System, and the homeless shelter on the Red Lake Reservation and in the surrounding region. Opportunities include developing a culturally relevant curriculum that includes practicums and experiential learning to meet MN state requirements and to establish an IRB to support research at RLNC and in the community.

Red Lake Nation College is a fully accredited, public institution that offers two-year programs grounded in Anishinaabe culture. RLNC is located on the Red Lake Indian Reservation in the beautiful lakes and forest region of northern Minnesota. While it primarily serves the Anishinaabe (Ojibwe) people of the Red Lake Indian Reservation, RLNC also has a strong distance education presence through investments in technology and instruction. In addition, a new resource site was opened in Minneapolis to better support students in the metropolitan area. As a result of its dedication to innovation and extensive student support, RLNC enrollment has doubled since 2022 and graduation rates continue to increase each year. Partnerships with Minnesota State and the University of Minnesota system provide institutional collaboration and ensure transfer pathways for RLNC students.

EDUCATION/QUALIFICATIONS

Master's degree and/or Ph. D. with a minimum of 18 graduate hours in human services, social work, psychology, substance abuse, or related field. Candidates should have experience teaching at the college or university level in the discipline and be able to teach courses at all appropriate levels. Experience at Tribal Colleges is preferred.

Other responsibilities include advising majors, serving on campus committees and related departmental and college activities. Ideal candidates will be of high energy, dedicated to students, motivated by strong commitment to the mission of Red Lake Nation College.

LICENSES AND OTHER REQUIREMENTS:

- Must pass a pre-employment criminal background check.
- Must pass a pre-employment drug and alcohol test.
- Possession of a valid MN driver's license.

This position follows our RLNC Red Lake Tribal Member and Indian Preference Policy. Red Lake Nation College is an equal opportunity provider and employer.

SALARY AND BENEFITS:

- Competitive salary based on qualifications and experience
- Comprehensive health insurance with a \$400 maximum employee contribution per month for those with families
- 401k with a 5% employer contribution AND up to a 7% match after a year's employment

HOW TO APPLY:

Please email a cover letter, resume/curriculum vitae, and transcript to Tami Nendick, Dean of Academic Affairs at tami.nendick@rlnc.edu. Employment applications can be found on our website at: <https://www.rlnc.edu/employment-opportunities>.