



RED LAKE NATION COLLEGE

Faculty – Biology Full-Time

Red Lake Nation College is a fully accredited, public institution that offers two-year programs grounded in Anishinaabe culture. RLNC is located on the Red Lake Indian Reservation in the beautiful lakes and forest region of northern Minnesota. While it primarily serves the Anishinaabe (Ojibwe) people of the Red Lake Indian Reservation, RLNC also has a strong distance education presence through investments in technology and instruction. In addition, a new resource site was opened in Minneapolis to better support students in the metropolitan area. As a result of its dedication to innovation and extensive student support, RLNC enrollment has doubled since 2022 and graduation rates continue to increase each year. Partnerships with Minnesota State and the University of Minnesota system provide institutional collaboration and ensure transfer pathways for RLNC students.

PRIMARY RESPONSIBILITIES:

- **Teach general biology courses as well as elective courses (Samples follow.)**
 - **BIOL 1100 Introduction to Biology**
 - **BIOL 1200 Introduction to Biology II**
 - **BIOL 2100 Environmental Science**
 - **BIOL 2200 Human Anatomy and Physiology**
 - **Research Course 1-3 credits**
 - **Others as developed**
- **Support STEM programming through research, supervision of internships, and/or college events and clubs**

OTHER RESPONSIBILITIES:

- Professional Development- Faculty are expected to continuously improve their content knowledge and/or instructional methods. RLNC supports this endeavor through release time and funding.
- Administrative Duties- This includes general instructional practices as well as participation in shared governance through committee work.
- Other responsibilities include related departmental and college activities.

EDUCATION/QUALIFICATIONS:

Master's degree and/or a minimum of 18 graduate hours in the discipline

For candidates who do not meet the educational credentials, teaching justification may be accepted in the case of other sciences, including chemistry, physics, and/or earth science. Candidates should have experience teaching at the college or university level and be able to teach courses at all appropriate levels. Ideal candidates will be of high energy, dedicated to students, motivated by strong commitment to the mission of Red Lake Nation College.

LICENSES AND OTHER REQUIREMENTS:

- Must pass a pre-employment criminal background check.
- Must pass a pre-employment drug and alcohol test.
- Possession of a valid MN driver's license.

This position follows our RLNC Red Lake Tribal Member and Indian Preference Policy. Red Lake Nation College is an equal opportunity provider and employer.

SALARY AND BENEFITS:

- Competitive salary based on qualifications and experience
- Comprehensive health insurance with a \$400 maximum employee contribution per month for those with families
- 401k with a 5% employer contribution AND up to a 7% match after a year's employment

HOW TO APPLY:

Please email an employment application, resume/curriculum vitae, and transcript to Tami Nendick, Dean of Academic Affairs at tami.nendick@rlnc.edu. Employment applications can be found on our website at: [RLNC Employment](#)